OUR IMPACT

AUGUST 2016 - JULY 2017
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The particular difference we are seeking to make.

We use a tool called the Transformational Index to help us identify and focus on our intended social impact and to measure progress in relation to it.
The set of concrete, clear and meaningful problems solved in a ‘RIO way’ in the world around us. Tracked by recording the problems we solve for people through each piece of work or intervention, and the nature of the solution we provide. The aim here is to focus on the difference we make rather than what we do.

How to harness the power of social investment to start up and grow a social enterprise

How to develop effective partnerships to support business growth and development

How to measure and articulate the social impact delivered by an organisation

How to best support young people aged 15-24 into education, training or employment

How to support the education and cultural sector to deliver high quality art and cultural experiences for young people

How to breathe life into a redundant building, to create a new space for digital

How to reimagine a library for the 21st century

How to support young people at risk of becoming NEET

How best to structure an organisation to provide effective governance

CONSTRUCTIVE DISRUPTION
Making a real difference. Tracked through the direct and indirect turnover we generate through the socially enterprising solutions and work we create internally and externally.

**TANGIBILITY**

- 1 new enterprise created in RIO (Ocean Studios)
- 33 new jobs created in RIO
- 1 new job created in organisations we supported
- 647 volunteer hours logged
- £20,280 generated by SEQ learners (based on the formula of £390 per learner)
- Bridge Challenge Fund – £396,500 soc ent income generated with RIO support
INDIVIDUAL EMPOWERMENT

Making a lasting difference to the individuals we work with. Tracked via a range of quantitative metrics relating to longer term change in individuals.

43 people completed accredited learning with RIO’s support

38 people entered work as a result of RIO’s support

52 people completed the SEQ

48 people were involved in community and/or voluntary activity with RIO support

517 young people received direct support from RIO
Making a lasting difference to the organisations and communities we work with. Tracked via a range of quantitative metrics relating to longer term change in organisations.

**COLLECTIVE EMPOWERMENT**

- 52 people completed the SEQ
- 81 organisations supported to grow and develop
- Worked with 369 schools
- Worked with 456 teachers
Do people have ‘fun’ working with us? Are they stretched, satisfied, challenged in a positive way? Tracked through client, beneficiary and stakeholder questionnaires and interviews, conversations and surveys using a common framework of questions focused on this area of inquiry.

- 99% enjoyed working with us quite a lot or very much
- 89% gained satisfaction from learning new skills and overcoming challenges quite a lot or very much
- 92% felt inspired by working with us quite a lot or very much
- 82% learned about themselves or developed personally quite a lot or very much