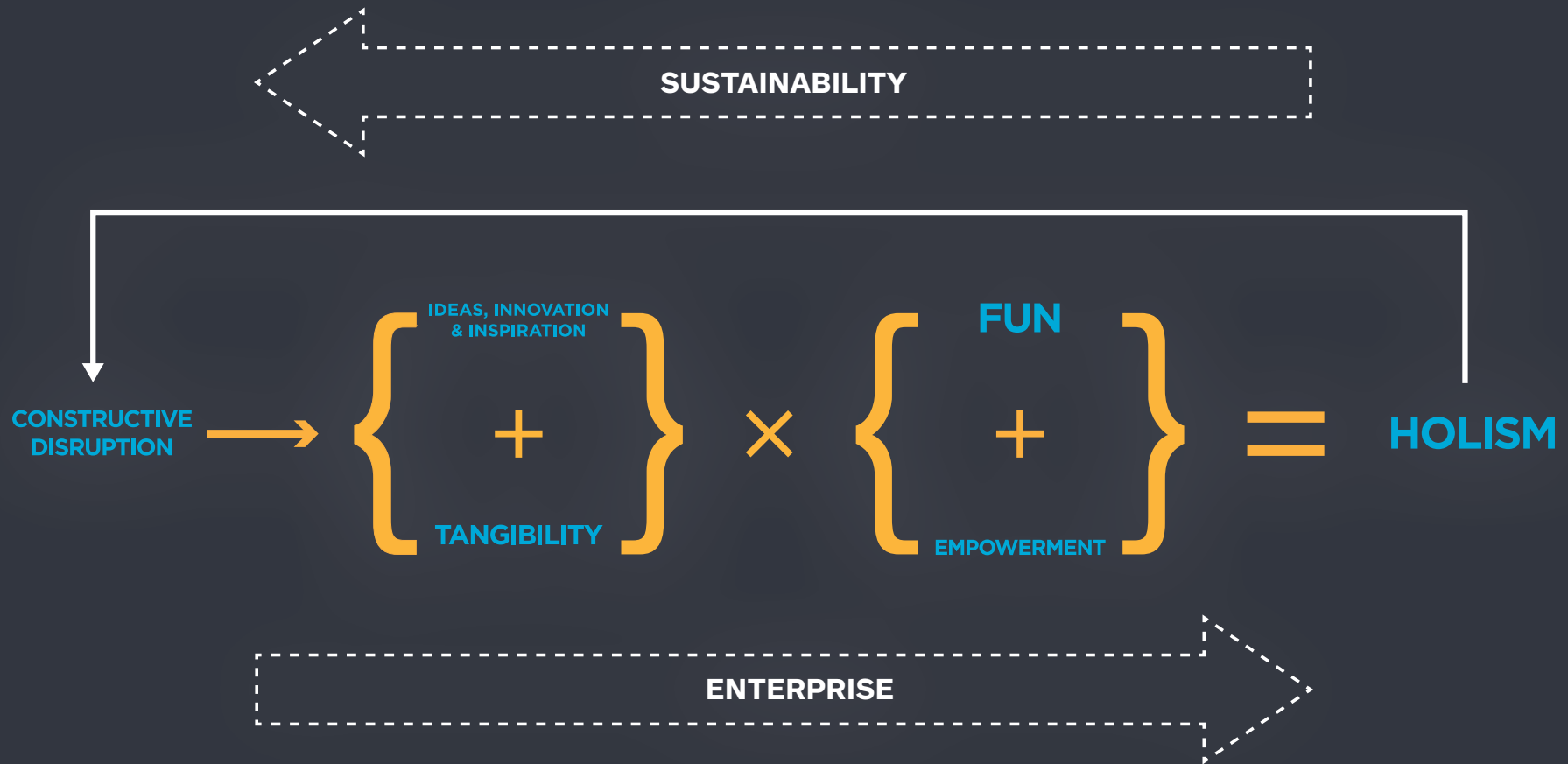


OUR IMPACT

AUGUST 2016 - JULY 2017



OUR IMPACT

The particular difference we are seeking to make. We use a tool called the **Transformational Index** to help us identify and focus on our intended social impact and to measure progress in relation to it.



How to harness the power of social investment to start up and grow a social enterprise



How to support the education and cultural sector to deliver high quality art and cultural experiences for young people



How to develop effective partnerships to support business growth and development



How to breathe life into a redundant building, to create a new space for digital



How to measure and articulate the social impact delivered by an organisation



How to reimagine a library for the 21st century



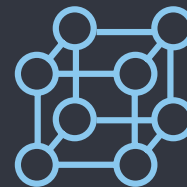
How to best support young people aged 15-24 into education, training or employment



How to support young people at risk of becoming NEET

CONSTRUCTIVE DISRUPTION

The set of concrete, clear and meaningful problems solved in a 'RIO way' in the world around us. Tracked by recording the problems we solve for people through each piece of work or intervention, and the nature of the solution we provide. The aim here is to focus on the difference we make rather than what we do.



How best to structure an organisation to provide effective governance



1 new enterprise created in RIO (Ocean Studios)



647 volunteer hours logged



33 new jobs created in RIO



£20,280 generated by SEQ learners (based on the formula of £390 per learner)



1 new job created in organisations we supported



Bridge Challenge Fund – £396,500 soc ent income e generated with RIO support

TANGIBILITY

Making a real difference. Tracked through the direct and indirect turnover we generate through the socially enterprising solutions and work we create internally and externally.



43 people completed accredited learning with RIO's support



38 people entered work as a result of RIO's support



52 people completed the SEQ



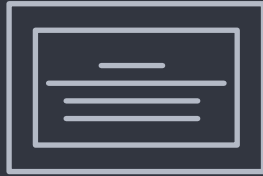
48 people were involved in community and/or voluntary activity with RIO support



517 young people received direct support from RIO

INDIVIDUAL EMPOWERMENT

Making a lasting difference to the individuals we work with. Tracked via a range of quantitative metrics relating to longer term change in individuals.



52 people completed the SEQ



81 organisations supported to
grow and develop



Worked with 369 schools



Worked with 456 teachers

COLLECTIVE EMPOWERMENT

Making a lasting difference to the organisations and communities we work with. Tracked via a range of quantitative metrics relating to longer term change in organisations.



99% enjoyed working with us quite a lot or very much



92% felt inspired by working with us quite a lot or very much



89% gained satisfaction from learning new skills and overcoming challenges quite a lot or very much



82% learned about themselves or developed personally quite a lot or very much

FUN

Do people have 'fun' working with us? Are they stretched, satisfied, challenged in a positive way? Tracked through client, beneficiary and stakeholder questionnaires and interviews, conversations and surveys using a common framework of questions focused on this area of inquiry.