

<b>JOB TITLE</b>	Consultant (Learning Facilitator)
<b>WORKING BASE</b>	Plymouth/Liskeard/Redruth
<b>HOURS</b>	35 hrs per week
<b>SALARY</b>	From £25,750 p.a.

**Game Changer:**

Game Changer will transform the lives of young people living in challenging circumstances in Cornwall and the Isles of Scilly today. It will support them to overcome the complex challenges they face; understand their individual aptitudes and interests; develop skills and experiences; build connectivity and networks; resulting in them moving into work or long term learning. Specifically, Game Changer will deliver four outcomes:

- Participants are better equipped to address their personal barriers to engagement.
- Participants report increased confidence and well-being.
- Participants report increased knowledge and confidence in their plans for future careers.
- Participants are ready to re-enter mainstream education, employment or apprenticeships

To do this, we are harnessing an extensive network of local businesses, voluntary and third sector providers, schools, NHS, housing associations, innovators and sector specialists who will work together to transform the lives of 1035 15 – 24 year olds.

**Job Purpose:**

The Learning Facilitator is a key member of the Game Changer delivery team. They play a crucial role in supporting and enabling young people aged 15-24 to experience real world issues through Challenge Based Learning, building confidence and breaking down barriers, real and imagined, between perceptions of work and real opportunities.

**Key roles and responsibilities:**

**Delivering quality services and products and producing great outcomes individually and within project teams**

- To design and deliver innovative approaches for transformational change through Challenge Based Learning
- To develop relationships and partnerships with individuals and organisations that are required to set up high quality challenge based learning
- To work with individuals within CBL programmes to enable their personal and professional development
- To use skills, knowledge and expertise to help influence strategic development particularly within Social Enterprise
- To fully participate in RIO's practice development programme to ensure excellent delivery of CBL across the whole of the organisation

**To work effectively as part of project teams, applying RIO's approach and values**

- To provide leadership, project management and consultancy both internally and externally.
- To measure and celebrate impact.

**To work with Heads of Service in developing leads and opportunities for new work, focusing on exploiting existing relationships**

- To help develop a customer base leading to business opportunities, sales and innovation in accordance with the RIO principles and ethos

**General responsibilities:**

- To represent RIO and to understand and talk coherently about RIO service provision to influence change.
- To adhere to and uphold RIO's social purpose, strategic aims and policies.
- To contribute to a culture of equality and demonstrate a commitment to removing all forms of discrimination as a colleague and service provider.
- To act with integrity and maintain the highest professional standards always.
- To meet individual targets and to ensure those you performance manage meet their targets.
- To maintain the level of qualifications/personal and professional development and competence required to carry out this role and notify the company immediately of any circumstance that affects this.
- To effectively use all RIO reporting and other systems.
- To provide mentoring support to other members of RIO staff.
- A flexible approach is required for the role, as additional, reasonable duties commensurate with the role and as agreed in advance with the Commercial Director/Chief Executive may occur from time to time.

This job description is not necessarily an exhaustive list of duties but is intended to reflect a range of duties the post-holder will perform. The job description will be reviewed regularly and may be changed in the light of experience and in consultation with the post-holder.

**PERSON SPECIFICATION**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>		<ul style="list-style-type: none"> <li>• SEQ Mentor</li> <li>• ILM</li> <li>• Teaching Qualifications</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Significant experience in a similar lead development role working with wide range of clients.</li> <li>• Training delivery and or facilitating groups</li> <li>• Direct delivery facilitating the development of young people/ individuals or organisations.</li> <li>• Multi partnership working across public and private sector.</li> </ul>	<ul style="list-style-type: none"> <li>• Setting up and running social enterprise</li> <li>• A good track record in business development/management</li> <li>• Co-production &amp; co-design</li> <li>• Experience of coaching and supporting individuals</li> <li>• Experience of creating innovative projects and programmes that address problems for individuals/ organisations and or society.</li> <li>• Providing Consultancy advice</li> <li>• Proven experience of Income generation</li> <li>• Business support</li> </ul>



<b>Knowledge</b>	<ul style="list-style-type: none"><li>• Business development</li><li>• Partnership development</li></ul>	<ul style="list-style-type: none"><li>• Strategic development and social policy</li><li>• Social Enterprise development and management.</li><li>• Knowledge of the education system</li><li>• Understanding of ways of addressing worklessness / underemployment problems in the UK</li><li>• Safeguarding policies and procedures</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Team work, collaboration and co-production.</li><li>• Work independently with minimal direct supervision</li><li>• Working to tight deadlines</li><li>• Commitment to excellent customer service</li><li>• Work flexibly and prioritise tasks</li><li>• Strong negotiation skills</li></ul>	<ul style="list-style-type: none"><li>• Sales and income generation</li><li>• Functional management</li></ul>



	<ul style="list-style-type: none"><li>• Multi-tasking</li><li>• Motivating and inspiring others</li><li>• Strong empathy with the values of RIO, our Vision and our work.</li><li>• Conceive manage and drive positive change.</li><li>• Ability to communicate at variety of levels</li><li>• Proficient in the use of IT including web based applications, Microsoft Word and Excel.</li></ul>	
<b>Personal attributes</b>	<ul style="list-style-type: none"><li>• Dedication, passion and tenacity</li><li>• Excellent communicator</li><li>• Outcome driven</li><li>• Ability to challenge and be challenged</li><li>• Passion for change</li><li>• Commitment to anti discriminatory practice</li></ul>	<ul style="list-style-type: none"><li>• Leading multi-disciplinary teams</li></ul>



	<ul style="list-style-type: none"><li>• Entrepreneurial spirit</li><li>• Visionary</li><li>• Friendly and open approach to work</li><li>• Commitment to personal development</li><li>• Ability to manage change and uncertainty</li></ul>	
<b>Other</b>	<ul style="list-style-type: none"><li>• Willingness to travel</li></ul>	

#### Conditions of work

**Contract** Permanent

**Holidays** 25 days plus bank holidays

This post is subject to Disclosure & Barring Service checks.

